PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 17-10-24

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A For the 2024 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change WORLD ANIMAL PROTECTION Name change 04-2718182 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 535 8TH AVENUE (646) 783-2200 3FL City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return NEW YORK, NY 10018 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ELIZABETH QUICK-CORRAL for subordinates? Yes X No SAME AS C ABOVE __Yes **H(b)** Are all subordinates included? Tax-exempt status: \mathbf{X} 501(c)(3) $\mathbf{\Box}$ 501(c) (527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WORLDANIMALPROTECTION.US H(c) Group exemption number K Form of organization: X Corporation Other L Year of formation: 1980 M State of legal domicile: DC ☐ Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O FOR MISSION. Activities & Governance 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h Prior Year **Current Year** 5,475,0146,495,173. 8 Contributions and grants (Part VIII, line 1h) Revenue 0. 0. 9 Program service revenue (Part VIII, line 2g) 277.712. 537,111. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 218,579. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 5,752,726. 12 7,250,863. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,114,800. 3,167,202. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,297,711. 2,691,646. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,319,519. 2,444,128. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 5,732,030. 8,302,976. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 20,696. -1,052,113. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 14,870,660. 13,833,273. Total assets (Part X, line 16) 340,678. ,140,785 21 Total liabilities (Part X, line 26) 529,982. 11,692,488 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ELIZABETH QUICK-CORRAL, INTERIM EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Preparer's name Preparer's signature MAGDALENA CZERNIAWSK 05/14/25 P00535099 MAGDALENA CZERNIAWSKI Paid self-employed Firm's EIN 87 - 3707167CBIZ ADVISORS, LLC Preparer Firm's name Firm's address 685 THIRD AVENUE Use Only Phone no. 212-503-8800 NEW YORK, NY 10017 X Yes May the IRS discuss this return with the preparer shown above? See instructions

	1 990 (2024) WORLD ANIMAL PROTECTION	04-2718182 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR MISSION.	
	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as it	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$6,607,656. including grants of \$3,167,202.) (Revenue SEE SCHEDULE O.	95,000.
4b	(Code:) (Expenses \$) (Revenue)	ue \$)
	(Code:) (Expenses \$ including grants of \$) (Revent	ue \$
-10	(Code:) (Expenses a	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)

Form 990 (2024) WORLD ANIMAL PROTECTION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	├
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	├
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	├
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	├
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	├─
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a		_
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	40:		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	21	
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<i></i> _		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	х	

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Form 990 (2024)

Part IV Checklist of Required Schedules ((continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		24c		
لم ما	any tax-exempt bonds? Did the exemptation act as an long behalf of lineaux for bands outstanding at any time during the year?	24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			\ _{3,7}
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai		- 00		
	Check if Schedule O contains a response or note to any line in this Part V			
	1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 15		. 55	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	Х	
	SU U/ U/ 1			

024) WORLD ANIMAL PROTECTION

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			1		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,											
	filed for the calendar year ending with or within the year covered by this return	2a	27									
	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	37						
	-			3a		<u> </u>						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			х						
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	τ)?	4a								
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	200LID	to (EDAD)									
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X						
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?											
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5c								
	any contributions that were not tax deductible as charitable contributions?			6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contribution											
	were not tax deductible?			6b								
7	Organizations that may receive deductible contributions under section 170(c).											
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ service \ and \ partly \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ and \ partly \ for \ goods \ and \ service \ for \ goods \ and \ service \ for \ goods \ and \ goods \ for \ goods \ and \ goods \ for \ go$	vices p	rovided to the payor?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	uired									
	to file Form 8282?	ı	 I	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year	_7d_		_		37						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		X						
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		<u>X</u>						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h								
n 8	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?											
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	Бу пт	5	8								
9	sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds.											
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a								
	Did the energy organization make a distribution to a denor denor advisor or related person?			9b								
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b										
11	Section 501(c)(12) organizations. Enter:											
а	Gross income from members or shareholders	11a										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against											
	amounts due or received from them.)	11b										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	I	? I	12a								
	,	12b	<u> </u>									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a								
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the											
b	organization is licensed to issue qualified health plans	13b	1									
c	Enter the amount of reserves on hand	13c										
				14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner											
	excess parachute payment(s) during the year?			15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.											
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		X						
	If "Yes," complete Form 4720, Schedule O.											
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any actions.											
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17								
	If "Yes," complete Form 6069.											

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_		77
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		.,
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	37	X
6	Did the organization have members or stockholders?	6	_X_	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _	37	
	more members of the governing body?	7a	_X_	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		37	
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	_X_	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			7,7
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			·
40		40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	X	
12a	, , , ge te mie ve	12a 12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120	Λ	
С		400	Х	
12	on Schedule O how this was done	12c 13	X	
13 14	Did the organization have a written whistleblower policy?	14	X	
15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14	21	
15				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	Х	
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	-22	Х
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		21
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ioa	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		21
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, CA, CO, CT, FL, GA, HI	.IL	KS	KY
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s			
	for public inspection. Indicate how you made these available. Check all that apply.	y/		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.		ui	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	NICOLE RICKETTS, DIRECTOR OF FINANCE - 646-783-2202			
	535 8TH AVENUE 3RD FLOOR NEW YORK NY 10018			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	J	mea		C)	ip ci i	our	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per	box, unless person officer and a direct			rson is both an			compensation	compensation	amount of
	week (list any	-						from the	from related organizations	other compensation
	hours for	Individual trustee or director				pe		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	l trus	nal tri		loyee	omp(1099-NEC)		and related
	below	ividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
74.	line)	Pul	lus	₩.	Ke	Hig	For			
(1) LINDSAY OLIVER	40.00	-		,,				100 067	0	24 020
EXECUTIVE DIRECTOR	40.00		_	Х				188,067.	0.	24,020.
(2) ELIZABETH QUICK-CORRAL	40.00	-				Х		147 475	0.	20 406
FUNDRAISING DIRECTOR	40.00					Α		147,475.	0.	39,496.
(3) CAMERON HARSH PROGRAMS DIRECTOR	40.00	-				Х		125 521	0.	22 766
(4) NICOLE RICKETTS	40.00					Δ		135,531.	0.	22,766.
DIRECTOR OF FINANCE	40.00	1		x				123,628.	0.	34,148.
(5) STEVE MCIVOR	1.00							123,020	0.	34,140.
GLOBAL CEO (OUTGOING)	40.00	1		x				0.	148,181.	0.
(6) NAOMI H. SILVERMAN	40.00									
SENIOR		1				X		125,040.	0.	21,850.
(7) MONICA LIST	40.00							•		<u>, </u>
HEAD OF RESEARCH & ANIMAL						Х		139,137.	0.	4,347.
(8) TRICIA COADSDELL	1.00									
GLOBAL CEO (INCOMING)	40.00			Х				0.	138,600.	0.
(9) ARI SOLOMON	40.00									
COMMUNICATIONS DIRECTOR						X		126,981.	0.	4,769.
(10) CARTER LUKE	1.00									
PRESIDENT & SECRETARY		Х		X				0.	0.	0.
(11) JANET PATTERSON-KANE	1.00									
TRUSTEE (OUTGOING)		Х						0.	0.	0.
(12) RAJESH K. REDDY	1.00	1							_	
TRUSTEE		Х						0.	0.	0.
(13) SANDRA BERETI	1.00	ļ								
TRUSTEE	1 00	Х						0.	0.	0.
(14) SONYA MARQUES-CORREIA	1.00								•	•
TREASURER (OUTGOING)		Х		Х				0.	0.	0.
		1								
_			\vdash	\vdash	_					
		1								
			\vdash		\vdash					
		1								
	I.	Ц		_		$\overline{}$	_	L		000

432007 12-10-24 Form **990** (2024)

. u.	t VII Section A. Officers, Directors, Trus		oloy	ees,			gnes	st C					(C \	
	(A)	(B) Average			(C Pos		1		(D)	(E)		_	(F)	
	Name and title	hours per		not c	heck i	more	than		Reportable compensation	Reportable compensation		l '	stimate nount	
		week		, unle cer ar					from	from relate		aii	other	Oi
		(list any	tor						the	organization		com	pensa	ation
		hours for	Individual trustee or director				 		organization	(W-2/1099-MI		I	om th	
		related	tee or	nstee			ensate		(W-2/1099-MISC/	1099-NEC)	org	anizat	ion
		organizations	trus	nstitutional trustee		oyee	Highest compensated employee		1099-NEC)			an	d relat	.ed
		below	vidua	itutio	Officer	Key employee	hest c	Former				orga	anizati	ons
		line)	<u>n</u>	Inst	ij	Key	E E	For						
							-							
	Subtotal				<u> </u>	<u> </u>	<u> </u>	<u> </u>	985,859.	286,7	81.	15	1,3	96.
С	Total from continuation sheets to Part VI								0.		0.		-	0.
	Total (add lines 1b and 1c)								985,859.	286,7	81.	15	1,3	96.
2	Total number of individuals (including but n								eceived more than \$100,	000 of reportabl	e			
	compensation from the organization													10
													Yes	No
3	Did the organization list any former officer,	•		кеу е	empl	oye	e, or	hig	hest compensated empl	oyee on				37
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su											_	Х	
_	and related organizations greater than \$150											4	Λ	
5	Did any person listed on line 1a receive or a	•				•		elate	ed organization or individ	lual for services				Х
Sec	rendered to the organization? If "Yes." comtion B. Independent Contractors	<u>iplete Schedule</u>	9 <i>J f</i>	or si	ıch <u>r</u>	oers	on					5		Λ
1	Complete this table for your five highest co										pensa	tion fro	om	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.	I			
	(A) Name and business	address	NIC	INC	7				(B) Description of s	ervices)) compe		n
			11/) IVI										-
	Total number of independent contract "	actuding but -	ot lie	mit -	1 + - 1	th c	20.11-	**c ='	aboual who received	oro then				
2	Total number of independent contractors (in \$100,000 of compensation from the organization)	•	JL III	ınte(ו נט	tnos (ied	above) who received mo	ne man				

04-2718182

Form 990 (2024)
Part VIII

VIII	Statement of Revenue
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		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
S S	1 a	Federated campaigns 1a					
ant		Membership dues 1b					
اع ق		Fundraising events 1c					
fts, r A		Related organizations 1d					
ig ig		Government grants (contributions)					
Sin		All other contributions, gifts, grants, and					
er E	'		195 173				
를	_		,495,173. 50,297.				
Contributions, Gifts, Grants and Other Similar Amounts	g			6,495,173.			
Oa	n	Total. Add lines 1a-1f	Business Code	0,493,173.			
	•		Busilless Code				
ice	2 a						
e S	b	·					
n S en	С	;					
ra Sev	d						
Program Service Revenue	е						
Δ.	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter					
		other similar amounts)		509,172.			509,172.
	4	Income from investment of tax-exempt bond	proceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents6a 123,579	,				
	b	Less: rental expenses 6b 0					
	С	Rental income or (loss) 6c 123,579	•				
	d	Net rental income or (loss)		123,579.			123,579.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 50,297	,				
	b	Less: cost or other basis					
ē		and sales expenses	,				
ther Revenue	С	Gain or (loss) 7c 27,939	,				
Ş		Net gain or (loss)		27,939.			27,939.
ē		Gross income from fundraising events (not					
盲		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	a				
	b	Less: direct expenses					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a	4				
	b	Less: direct expenses 9					
		Net income or (loss) from gaming activities	- 4				
		Gross sales of inventory, less returns					
		and allowances10	a				
	h	Less: cost of goods sold 10					
		Net income or (loss) from sales of inventory	~1				
\dashv		1133 IIIOOIIIO OI (1033) IIOIII Odles OI IIIVEIIIOI Y	Business Code				
Sn	11 a	IRS REFUND	900099	95,000.	95,000.		
e a	ii a b			33,000.	33,000.		
Miscellaneous Revenue	C						
Sc		I All other revenue					
Σ		• Total. Add lines 11a-11d		95,000.			
	12	Total. Add lines 11a-11d Total revenue. See instructions		7,250,863.	95,000.	0 -	660,690.
				, , = , •	,	, •	,

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B)
Program service
expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 21,543. 21,543. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 3,145,659. 3,145,659. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 369,865. 78,889. 78,889. 212,087. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,838,943. 1,529,443. 198,114. 111,386. 7 Pension plan accruals and contributions (include 48,949. 39,379. 5,466. 4,104. section 401(k) and 403(b) employer contributions) 24,784. 34,238. 266,274. 207,252. Other employee benefits 9 167,615. 118,377. 21,244. 27,994. 10 Payroll taxes 11 Fees for services (nonemployees): Management 69,549. 40,895. 7,860. 20,794. Legal 6,067. 53,685. 31,567. 16,051. Accounting 14,412. 14,412. Lobbying Professional fundraising services. See Part IV, line 17 350. 350. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 535,931. 297,651. 946,093. 112,511. column (A), amount, list line 11g expenses on Sch O.) 165,190. 36,706. 128,476. 8. Advertising and promotion 12 169,762. 76,798. 29,498. 63,466. 13 Office expenses 270,312. 172,238. 7,694. 90,380. 14 Information technology Royalties 15 57,604. 317,199. 194,031. 65,564. 16 Occupancy 131,248. 85,367. 18,455. 27,426. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 <u>2,</u>769. 2,433. 13,398. 8,196. Depreciation, depletion, and amortization 22 40,905. 11,488. 9,481. 19,936. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 195,079. 151,721. 43,348. 10. **EDUCATION AWARENESS** $33, \overline{179}$. MISCELLANEOUS 9,318. 7,691. 16,170. 3,247. 14,010. 3,935. MEMBERSHIP AND SPONSOR 6,828. 8,031. d EQUIPMENT PURCHASES 2,256. 1,861. 3,914. 1.726. 485. 400. 841. e All other expenses 8,302,976. 6,607,656. 601,963. 1,093,357. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. 266,730. Check here X if following SOP 98-2 (ASC 958-720) 631,569 364,839 0.

Form 990 (2024)
Part X Balance Sheet

Pai	τx	Balance Sneet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			874,182.	1	957,879.
	2	Savings and temporary cash investments	9,457,476.	2	7,236,787.		
	3	Pledges and grants receivable, net	108,400.	3	1,382,509.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	lified per	rsons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
છ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	B			64,595.	9	88,261.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	426,721.			
	b	Less: accumulated depreciation	10b	413,821.	26,298.	10c	12,900.
	11	Investments - publicly traded securities			1,986,530.	11	2,247,419.
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,353,179.	15	1,907,518.
	16	Total assets. Add lines 1 through 15 (must eq	ual line 3	33)	14,870,660.	16	13,833,273.
	17	Accounts payable and accrued expenses			312,935.	17	405,023.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
#		trustee, key employee, creator or founder, sub		F			
Liabilities		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X	2 027 742		1,735,762.
		of Schedule D			2,027,743.		
	26	Total liabilities. Add lines 17 through 25	·····	e X	2,340,678.	26	2,140,785.
တ္		Organizations that follow FASB ASC 958, ch	eck ner	e 🕰			
nce	07	and complete lines 27, 28, 32, and 33.			10,847,256.	07	8,379,725.
ala	27		1,682,726.	27 28	3,312,763.		
g B	28	Net assets with donor restrictions			1,002,720.	20	3,312,703.
Ë		Organizations that do not follow FASB ASC	956, CHE	eck nere			
٥	20	and complete lines 29 through 33.	•			29	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund				30	
\sse	30	Paid-in or capital surplus, or land, building, or e				31	
et A	31	Retained earnings, endowment, accumulated i		Г	12,529,982.	32	11,692,488.
ž	32	Total liabilities and not assets/fund balances			14,870,660.	33	13,833,273.
	33	Total liabilities and net assets/fund balances			T=,0/0,000•	აა	1 13,033,413.

Form **990** (2024)

WORLD ANIMAL PI	${ t ROTECTION}$	I
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Par	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,30		
3	Revenue less expenses. Subtract line 2 from line 1	3		,05		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12	,52	9,98	<u>32.</u>
5	Net unrealized gains (losses) on investments	5		21	4,63	19.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	11	,692	2,48	38.
Par	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
	•				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	,				
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2024)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

WORLD ANTMAL PROTECTION

Employer identification number

Part L Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box.) A school described in section 170(b)(1)(A)(ii), (Attan Schedule E (Form 990). A school described in section 170(b)(1)(A)(iii), (Attan Schedule E (Form 990). A school described in section 170(b)(1)(A)(iii), (Attan Schedule E (Form 990). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), (A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), (Ampeter Part II)			D ANIMAL P					0	4-2718182
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A church, convention of churches, or association of churches described in section 170(b)(1)(A)(iii). A modical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A modical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A morganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A nagricultural research organization described in section 170(b)(1)(A)(iv) operated in conjunction with a land-grant college or university or an on-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. O An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 50)(a)(a). A norganization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizati	Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction:	S.	
A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A community frust described in section 170(b)(1)(A)(v). (Complete Part II.) A community frust described in section 170(b)(1)(A)(v). (Complete Part II.) A community frust described in section 170(b)(1)(A)(v). (Complete Part II.) A community frust described in section 170(b)(1)(A)(v). (Complete Part II.) A community frust described in section 170(b)(1)(A)(v). (Complete Part II.) A community frust described in section 170(b)(1)(A)(v). (Complete Part II.) An organization that normally receives (1) more than 33 1/3% of its support from contributions with a land-grant college or university: a community frust described in section 170(b)(1)(A)(v). (Complete Part III.) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describ	The organ								
A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5	1 🔲	A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).		
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iii). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) A nagricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or an an-land-grant college of agriculture (see instructions) and (see instructions). Instructions and congrant and (see instructions) and (see instructions). Instruction and progranization organization and progranization and complete progranization (see section 509(a)(2). Complete Part IV, Sections A and B. I Type II and progrant and prog	2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
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functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-10 (iv) Is the organization listed in your governing document? support (see instructions) support (see instructions)	_	requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-10 (described on lines 1-10) (v) Amount of monetary support (see instructions) support (see instructions)	e						Type I, Type I	I, Type III	
g Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-10) (iv) Is the organization listed in your governing document? Support (see instructions) (v) Amount of monetary support (see instructions) support (see instructions)				nally integrated supporting	ng organiz	ation.			
(i) Name of supported (ii) EIN (iii) Type of organization organization (described on lines 1-10 (iv) Is the organization listed in your governing document? (vi) Amount of monetary support (see instructions)		• •							
organization (described on lines 1-10 In your governing document? support (see instructions) support (see instructions)					(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of other
above (see instructions)) Yes No		11	(,	(described on lines 1-10			1 ' '	•	1 ' '
		-		above (see instructions))	Yes	NO	'' '	-	
Total	Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	5415127.	4838046.	12987155.	5475014.	6495173.	35210515.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	5415127.	4838046.	12987155.	5475014.	6495173.	35210515.		
	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						8199319.		
6	Public support. Subtract line 5 from line 4.						27011196.		
	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total		
7	Amounts from line 4	5415127.	4838046.	12987155.	5475014.	6495173.	35210515.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	36,527.	37,761.	25,218.	295,109.	632,751.	1027366.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	27,487.	7,403.			95,000.	129,890.		
11	Total support. Add lines 7 through 10						36367771.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12			
13	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 50	01(c)(3)			
	organization, check this box and stop								
	tion C. Computation of Publi					T			
	Public support percentage for 2024 (li					14	74.27 %		
	Public support percentage from 2023					15	75.78 %		
16a	33 1/3% support test - 2024. If the c	-							
	stop here. The organization qualifies								
b	33 1/3% support test - 2023. If the contract test - 2023 is the contract test - 2023 i								
47-	and stop here. The organization quali								
1/a	10% -facts-and-circumstances test								
	and if the organization meets the facts			-		_			
L	meets the facts-and-circumstances test	-			-	70. and line 15 is			
α	10% -facts-and-circumstances test	-					10% Of		
	more, and if the organization meets the		•		•				
10	organization meets the facts-and-circu				•				
ΙÖ	Private foundation. If the organizatio	n dia not check a i	oux on line 13, 16	a, 100, 17a, 0r 17b	, cneck this box ar	iu see instructions	i		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	clow, picase comp	Sicie Fart II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
4	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	01(c)(3) organization	on,
	check this box and stop here						
	ction C. Computation of Publi					т т	
	Public support percentage for 2024 (I		•	column (f))		15	<u>%</u>
	Public support percentage from 2023					16	<u>%</u>
	ction D. Computation of Inves			. 10 1 (0)		T 4= T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	% 7 :t
19a	33 1/3% support tests - 2024. If the						
b	more than 33 1/3%, check this box are 33 1/3% support tests - 2023. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, che						
2 0	Private foundation. If the organization	in did not check a	pox on line 14 19	a or ign check th	us nox and see ins	STRUCTIONS	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5с		<u> </u>
6		
7		
8		
9a		
9b		
_		
9c		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		162	NO
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	-		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	7	\		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction activities Test, organization	tions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization supported a governmental active Rest VI v.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
_	entity (see instructions).		Vaa	N _a
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	-		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		d Type III supporting orga	nization (see
	instructions).	, ,	5 5	,

Schedule A (Form 990) 2024

	dule A (Form 990) 2024 WORLD ANIMAL P.		!	0	4-2718182 P	'age 7
Par	T V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continue	ed)	<u> </u>	
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2024 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	•	(iii) Distributable Amount for 202	
1	Distributable amount for 2024 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2024 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2024					
<u> </u>	From 2019					
	From 2020					
	From 2021					
	From 2022					
	From 2023					
	Total of lines 3a through 3e					
	Applied to under distributions of prior years					
	Applied to 2024 distributable amount					
	Carryover from 2019 not applied (see instructions)					
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2024 from Section D,					
•	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2024 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
	Remaining underdistributions for years prior to 2024, if					
J	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2024. Subtract lines 3h					
J	and 4b from line 1. For result greater than zero, explain in					
	<i>,</i>					
	Part VI. See instructions.					
7	Excess distributions carryover to 2025. Add lines 3j					
	and 4c.					
<u>8</u>	Breakdown of line 7:					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
d	Excess from 2023					

Schedule A (Form 990) 2024

e Excess from 2024

WORLD ANIMAL PROTECTION 04-2718182 Page 8 Schedule A (Form 990) 2024 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2020 AMOUNT: 27,379. 7,403. 2021 AMOUNT: SUNDRY INCOME 2020 AMOUNT: \$ 108. IRS REFUND 2024 AMOUNT: \$ 95,000.

Schedule A (Form 990) 2024

Schedule B (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

WORLD ANIMAL PROTECTION 04-2718182 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔟 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Employer identification number

WORLD ANIMAL PROTECTION

04-2718182

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>272,864.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>420,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 400,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 291,621.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>150,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

WORLD ANIMAL PROTECTION

04-2718182

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** WORLD ANIMAL PROTECTION 04-2718182 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Occion	1001(0)(4), (0), 01 (0) organizat	iono. Compicto i art iii.			
Name of or	ganization			Emplo	yer identification number (EIN)
	WORLD A	NIMAL PROTECTION	Ī		04-2718182
Part I-A	Complete if the org	anization is exempt und	der section 501(c)	or is a section 527 org	ganization.
2 Politic		ation's direct and indirect politi ures gn activities			
Part I-B	Complete if the org	anization is exempt und	der section 501(c)(3).	
2 Enter to 3 If the co	the amount of any excise tax organization incurred a section correction made?	incurred by the organization un incurred by organization manac n 4955 tax, did it file Form 4720	gers under section 4955) for this year?	\$	Yes No
Part I-C	Complete if the org	anization is exempt und	der section 501(c),	except section 501(c))(3).
2 Enter to exempt	the amount of the filing organ	by the filing organization for se ization's funds contributed to o	ther organizations for se	ection 527 \$	
		. Add lines 1 and 2. Enter here			
		1120-POL for this year?			Yes No
5 Enter to organi promp	the names, addresses, and El zation listed, enter the amour	Ns of all section 527 political or nt paid from the filing organization, separate political organization,	rganizations to which the on's funds. Also enter the	e filing organization made pa ne amount of political contrib	ayments. For each outlons received that were
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Calendar year (or fiscal year beginning in)

(a) 2021
(b) 2022
(c) 2023
(d) 2024
(e) Total

2a Lobbying nontaxable amount
b Lobbying ceiling amount (150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 WORLD ANIMAL PROTECTION 04-27181 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	vide in Part IV a detailed description (a) (b))
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	37		
	Media advertisements?		X X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?	X	Δ.		3,000.
1	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?		Х	,	,,,,,,,,
y h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
	Other activities?	Х		11	,412.
	Total. Add lines 1c through 1i				,412.
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х		,
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			. Li	
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		•		3 ic
	answered "Yes."	NO, OI	(b) I alt	A,c	, is
1	Dues, assessments, and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid):	-u.			
а	Current year		2a		
	Carryover from last year				
С	Total				
3	4		ا م ا		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditures next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
	RT II-B, LINE 1, LOBBYING ACTIVITIES:	ODED 3	ATD DD	0140000	
	2024, WORLD ANIMAL PROTECTION US TEAM MEMBERS DEVEL				
	VERAL ALERTS FOR OUR LIST URGING OUR NETWORK TO SUPP DERAL LEGISLATIVE INITIATIVES VIA CONTACTING THEIR I				
	DIE OR EMAIL. THIS FOCUSED ON SEVERAL KEY LEGISLATIVE				<u> </u>
	RE DEEMED STRATEGIC TO OUR INITIATIVES AND FOCUSED O				
	LLS AFTER THEY WERE INTRODUCED IN CONGRESS, INCLUDIN				
AC:					
	O. OUR TEAM ALSO URGED OUR SUPPORTERS TO CONTACT LEG				
	E INCLUSION OF LANGUAGE FROM THE ENDING AGRICULTURAL				·
	PRESSION (EATS) ACT IN THE NEXT US FARM BILL.				

Schedule C (Form 990) 2024 432043 01-18-25

Part IV Supplemental Information (continued)
IN ADDITION, WE SENT EMAIL ALERTS TO MEMBERS IN SPECIFIC STATES URGING
THEM TO TAKE ACTION ON BEHALF OF LOCAL POLICY INITIATIVES UNDERWAY IN
THEIR AREAS, INCLUDING STATE BILLS IN WASHINGTON, ILLINOIS, VIRGINIA,
MARYLAND, NEW YORK, AND MASSACHUSETTS RELATED TO ENDING THE USE OF
ANIMALS IN CIRCUSES OR TRAVELING SHOWS AND ENDING THE USE OF ANIMALS IN
TEXTILES (FUR, LEATHER). WE ALSO CONTRIBUTED TEAM MEMBER TIME AND IN
PERSON CAPACITY VIA CANVASSING TO DENVER INITIATIVES TO END LOCAL
SLAUGHTERHOUSES AND FARMING OF MINK FOR FUR, AND VIA IN PERSON
TESTIMONY FOR A BAN ON SELLING GUINEA PIGS IN PET STORES AT THE
ALLENTOWN, PA CITY COUNCIL. WE SUPPORTED LOCAL GROUPS ORGANIZING ON
BEHALF OF ANIMAL INITIATIVES IN SAN DIEGO AND IN SONOMA COUNTY.
DEHAUF OF ANIMAL INITIATIVES IN SAN DIEGO AND IN SONOMA COUNTY.
LASTLY, AS PART OF A GRANT WE ENGAGED DIRECTLY WITH A CITY COUNCIL
MEMBER IN NEW YORK CITY TO SHARE INFORMATION AND DATA EVIDENCING THE
NEED FOR BANNING THE SALE OF ANIMALS IN LOCAL PET STORES, WHICH
PROGRESSED TOWARDS LEGISLATION BUT DID NOT REACH THE STAGE OF
INTRODUCTION IN 2024.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WORLD ANIMAL PROTECTION

Employer identification number 04 - 2718182

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only					
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring					
_								
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization	`						
	Preservation of land for public use (for example, recrea		f a historically important land area					
	Protection of natural habitat	Preservation of	f a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form						
	day of the tax year.		Held at the End of the Tax Year					
	Total number of conservation easements							
b								
С			2c					
d	Number of conservation easements included on line 2c acqu							
•	on a historic structure listed in the National Register							
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax					
4	year	nament is leasted						
4	Number of states where property subject to conservation eas							
5								
6	Staff and volunteer hours devoted to monitoring, inspecting,							
Ü	otali and volunteer flours devoted to monitoring, inspecting,	Training of violations, and emoreing cont	servation casements during the year					
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year							
•	Amount of expenses mounted in monitoring, inspecting, mane	aming of violations, and emoreing conserva	tion casements during the year					
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170/h	1)(4)(B)(i)					
Ū		seasory and requirements of economy requi						
9	In Part XIII, describe how the organization reports conservation							
_	balance sheet, and include, if applicable, the text of the footr							
	organization's accounting for conservation easements.		3.1.0 1.1.01 2.301.2.30 1.10					
Pai	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	ther Similar Assets.					
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works					
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, or research in fu	urtherance of public					
	service, provide in Part XIII the text of the footnote to its finar							
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and I	balance sheet works of					
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,					
	provide the following amounts relating to these items.		•					
	(i) Revenue included on Form 990, Part VIII, line 1		\$					
			•					
2	If the organization received or held works of art, historical tre							
	the following amounts required to be reported under FASB A							
а	Revenue included on Form 990, Part VIII, line 1	5	\$					
L	Assats included in Form 000 Part V		Φ					

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a Land							
b Buildings							
c Leasehold improvements		98,127.	91,041.	7,086.			
d Equipment		284,007.	278,193.	5,814.			
e Other		44,587.	44,587.	0.			
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (R))							

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) WORLD ANIM	AL PROTECTION		04-2718182 Page
Part VII Investments - Other Securities Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
(1)	(a) Doon raide	(c) moment of randament cool of	- Cira Cir y Cair III air II air
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) SECURITY DEPOSITS			108,171
(2) DUE FROM RELATED PARTIES			234,750
(3) LEASE RIGHT OF USE ASSET			1,564,597
(4)			
(5)			
(6)			
(7)			
(8) (9)			
Total. (Column (b) must equal Form 990. Part X, line 15. co	(A)		1,907,518
Part X Other Liabilities	n. (D))		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	e 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) PROVISION FOR CHARITABLE	GIFT ANNUITIES	5	8,761
(3) LEASE LIABILITY			1,727,001
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

1,735,762.

(7) (8) (9)

Par	rt XI Reconciliation of Revenue per Audited Financial Stater		Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	7,500,182.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	• • • • • • • • • • • • • • • • • • • •		214,619. 35,050.		
b			35,050.		
С	1 7 3				
d	Other (Describe in Part XIII.)	2d			
е				2e	249,669.
3	Subtract line 2e from line 1			3	7,250,513.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	1		350.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	350.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	7,250,863.
Par	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per H	teturr	1
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	8,337,676.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	35,050.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е				2e	35,050.
3	Subtract line 2e from line 1			3	8,302,626.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	2 - 2		
а	1		350.		
b	Other (Describe in Part XIII.)	4b			252
	Add lines 4a and 4b			4c	350.
5				5	8,302,976.
	rt XIII Supplemental Information				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			; Part X	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	ation.		
	RT V, LINE 4:				
	RLD ANIMAL PROTECTION HOLDS AN ENDOWMENT				
	GANIZATION'S ANIMAL WELFARE PROGRAMS. THE				
	PERPETUITY WITH THE INCOME FROM THE INVE	STMENTS	BEING USED	то	SUPPORT
THE	E ORGANIZATION'S PROGRAMS.				
	RT X, LINE 2:			====	
	RLD ANIMAL PROTECTION BELIEVES IT HAS NO				
	CEMBER 31, 2024 AND 2023 IN ACCORDANCE WI				
	DIFICATION ("ASC") TOPIC 740, "INCOME TAX				
	R ESTABLISHING AND CLASSIFYING ANY TAX PR	COVISION	FOR UNCERT	AIN	TAX
POS	SITIONS.				

Schedule D (Form 990) (Rev. 12-2024) WORLD ANIMAL PROTECTION	04-2718182 Page 5
Schedule D (Form 990) (Rev. 12-2024) WORLD ANIMAL PROTECTION Part XIII Supplemental Information (continued)	

SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

WORLD ANIMAL PR	OTECTION			04-271818	32
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
Form 990, Part IV	/, line 14b.				
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra		
the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outs	ide the
United States.					
			n be duplicated if additional space is n		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		(f) Total expenditures
	offices	employees, agents, and independent contractors	(by type) (such as, fundraising, program services, investments, grants to	is a program service, describe specific type	for and
	in the region	contractors	recipients located in the region)	of service(s) in the region	investments
		in the region	recipients located in the region,	or service(s) in the region	in the region
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	GRANTMAKING	ANIMAL WELFARE PROGRAMS	3110800.
SOUTH ASIA	0	0	GRANTMAKING	ANIMAL WELFARE PROGRAMS	17,136.
3 a Subtotal	0	0			3127936.
b Total from continuation	_	_			
sheets to Part I	0	0			0.
c Totals (add lines 3a	_	0			2107026
and 3h)	1 0	1 0			3127936.

Schedule F (Form 990) (Rev. 12:2024) WORLD ANIMAL PROTECTION

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)						2 Schedule F (Form 990) (Rev. 12-2024)
(h) Description of noncash assistance						Schedule F (Form
(g) Amount of noncash assistance	0.	•0				
(f) Manner of cash disbursement	VIRE	WIRE				ecognized as a tax valency letter
(e) Amount of cash grant	17,136.WIRE	3110800.				oreign country, reion 501(c)(3) equi
(d) Purpose of grant	ANIMAL WELFARE	ANIMAL WELFARE				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities
(c) Region	SOUTH ASIA	EUROPE				is listed above that are re r for which the grantee o r entities
(b) IRS code section and EIN (if applicable)	v.	14				ecipient organization nization by the IRS, o other organizations o
1 (a) Name of organization						 2 Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for which 3 Enter total number of other organizations or entities

Page 3

Schedule F (Form 990) (Rev. 12:2024) WORLD ANIMAL PROTECTION

O4-2718182

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) (Rev. 12-2024)
(g) Description of noncash assistance					Schedule F (Form
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
			X No
	the Instructions for Form 5713; don't file with Form 990)	Yes	22 140

Schedule F (Form 990) (Rev. 12-2024)

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
WORLD ANIMAL PROTECTION AND WORLD ANIMAL PROTECTION INTERNATIONAL, HAVE
ENTERED INTO AN AGREEMENT TO REFLECT THE COLLABORATIVE NATURE OF THE
RELATIONSHIP BETWEEN THE TWO ORGANIZATIONS, WHICH SUPPORTS AN EFFICIENT,
EFFECTIVE, AND INTEGRATED GLOBAL ORGANIZATION BEST ABLE TO REALIZE OUR
VISION OF A WORLD WHERE ANIMALS LIVE FREE FROM CRUELTY AND SUFFERING.
THIS AGREEMENT REFLECTS THE "ONE WORLD ANIMAL PROTECTION" APPROACH,
THROUGH WHICH ALL ORGANIZATIONS AROUND THE GLOBE WORK TOGETHER THROUGH A
COLLABORATIVE APPROACH TO THE DEVELOPMENT OF WORLD ANIMAL PROTECTION
INTERNATIONAL'S GLOBAL STRATEGY AND POLICIES, AND ACHIEVE A CONSISTENCY
OF BRAND, MESSAGE, AND OBJECTIVES. GRANTS TO THE AFFILIATED ORGANIZATION
ARE ROUTINELY MONITORED AS THE TWO ORGANIZATIONS WORK HAND-IN-HAND ON
THEIR COMMON MISSION.
THEIR COMMON MISSION.

SCHEDULE 1 (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number 0.4 - 2718182

Part	Part I General Information on Grants and Assistance	and Assistance							
1 Does	Does the organization maintain records to substantiate the amount of	to substantiate the		or assistance, the o	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criter	criteria used to award the grants or assistance?	stance?						X Yes No	0
2 Desc	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for monito	oring the use of grant f	funds in the United	States.				
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Con recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organiz \$5,000. Part II can I	zations and Domestic be duplicated if additic	Domestic Governments. Ced if additional space is neede	complete if the orga ed.	ınization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ded.	IV, line 21, for any	
1 (a) N	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
LUVIN ARMS A 3470 CO RD 7 ERIE, CO 805	LUVIN ARMS ANIMAL SANCTUARY 3470 CO RD 7 ERIE, CO 80516	47-4769645	501(C)(3)	10,000.	•0			TO PROVIDE CARE TO RESCUED FARM ANIMALS.	
2 Enter	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations listed in the line 1 table	and government org s listed in the line 1	ions	listed in the line 1 table				1	•
For Paper	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ne Instructions for	Form 990.				Sche	Schedule I (Form 990) (Rev. 12-2024)	I⊋

04 - 2718182

Schedule I (Form 990) (Rev. 12-2024) WORLD ANIMAL PROTECTION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III are deduplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I LINE 2:	quired in Part I, line	2; Part III, column	(b); and any other ad	ditional information.	
ECIPIENT	NG REPORT	ON HOW THE	E FUNDS WERE	RE SPENT.	
432102 01-18-25					Schedule I (Form 990) (Rev. 12-2024)

SCHEDULE J (Form 990)

(Rev. December 2024) Department of the Treasury

Name of the organization

Part I Questions Regarding Compensation

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

WORLD ANIMAL PROTECTION

Employer identification number 04 - 2718182

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-		
-	Regulations section 53 /458.6/c/2	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Schedule J (Form 990) (Rev. 12:2024) WORLD ANIMAL PROTECTION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LINDSAY OLIVER	Ξ:	188,06	0	0	5,670.	18,350.	212,087.	0
EXECUTIVE DIRECTOR (2) ELIZABETH OUICK-CORRAL		147.292.	0	183.	4.599.	34.897.	186.971.	0
- щ	€		0	0	•	0	-	0
(3) CAMERON HARSH	Ξ	135,41	0	112.	4,172.	18,594.	158,297.	0
PROGRAMS DIRECTOR	(ii)		0	• 0	• 0			0.
(4) NICOLE RICKETTS	(i)	123,62	0	• 0	3,901.	30,247.	157,776.	0.
DIRECTOR OF FINANCE	(ii)		0	• 0	• 0	0	• 0	0.
	(i)							
	(ii)							
	(i)							
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							Schedule J (Forn	Schedule J (Form 990) (Rev. 12-2024)

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

04-2718182

Schedule J (Form 990) (Rev. 12-2024)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

Name of the organization WORLD ANIMAL PROTECTION 04-2718182 Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles _____ 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 392 50,297. FAIR MARKET VALUE Х 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 Other 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions Yes No 30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

describe in Part II

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

WORLD ANIMAL PROTECTION

Employer identification number 04-2718182

FORM 990, PART III, LINE 1:

WORLD ANIMAL PROTECTION IS A GLOBAL ORGANIZATION WORKING TO END FACTORY FARMING AND WILDLIFE EXPLOITATION. WE EXPOSE CRUEL SYSTEMS, PROMOTE ANIMAL-FRIENDLY ALTERNATIVES, AND INFLUENCE POLICY CHANGE. FOR OVER 75 YEARS, WE'VE BEEN REWRITING THE STORY FOR ANIMALS.

WORKING ACROSS ALMOST 50 COUNTRIES WITH OFFICES IN 12, ENABLES US TO

WORKING ACROSS ALMOST 50 COUNTRIES WITH OFFICES IN 12, ENABLES US TO ENGAGE WITH AND INFLUENCE GLOBAL DECISION MAKERS. WE PRIORITIZE HELPING ANIMALS IN FARMING AND WILD ANIMALS EXPLOITED FOR USE IN ENTERTAINMENT, AS PETS, AND IN FASHION.

OUR VALUES

OUR GLOBAL VALUES AND BEHAVIOURS SHAPE EVERYTHING THAT WE DO. WE HAVE SEVEN VALUES THAT FORM A CENTRAL PART OF HOW WE WORK TOGETHER.

- 1. WE ARE GLOBAL
- 2. WE ARE DIVERSE, EQUITABLE, AND INCLUSIVE
- 3. WE ARE COLLABORATIVE
- 4. WE ARE AGILE
- 5. WE GROW OUR PEOPLE
- 6. WE ARE ACCOUNTABLE
- 7. WE ARE COURAGEOUS

BY EMBRACING THESE VALUES AND BEHAVIOURS WE WILL ACHIEVE OUR VISION AND MISSION FOR ANIMALS.

OUR GLOBAL STRATEGY 2021-30

FOOD SYSTEMS AND WILDLIFE ARE TWO PILLARS OF OUR GLOBAL STRATEGY FOR THE NEXT DECADE THAT HAVE UNIQUE, INTERCONNECTED GOALS.

FOOD SYSTEMS STRATEGY WE WILL END FACTORY FARMING BY DISRUPTING THE CRUEL AND DESTRUCTIVE SYSTEMS THAT SUPPORT ITS EXPANSION AND DRIVING GROWTH OF INNOVATIVE, ANIMAL-FREE FOODS.

WILDLIFE STRATEGY WE WILL END THE EXPLOITATION OF WILD ANIMALS BY EXPOSING THE SUFFERING THEY ENDURE IN CAPTIVITY AND DISPELLING FALSE NARRATIVES. WE FOSTER STRATEGIES THAT PROTECT WILD ANIMALS AND THEIR HABITATS.

FORM 990, PART III, LINE 4A:

ANIMALS IN THE WILD:

SHUTTING DOWN MIAMI SEAQUARIUM

2024, WORLD ANIMAL PROTECTION TEAM MEMBERS MET WITH OFFICIALS MIAMI-DADE COUNTY TO EMPHASIZE THE NEED TO SHUT DOWN THE MIAMI ANIMALS SENT TO FACILITIES THAT DO NOT FORCE SEAQUARIUM, ENSURE \mathtt{ALL} ARE THEM TO ENTERTAIN VISITORS, AND UTILIZE OUR RELATIONSHIPS WITH THE PARROTS AND TORTOISES. OUR PETITION EXCEEDED SANCTUARIES TO REHOME 50,000 SIGNATURES. THECOUNTY ANNOUNCED PLANS TO EVICT THE OWNERS FROM THE VENUE AND GAVE THE COMPANY UNTIL MID-APRIL TO VACATE. WORLD ANIMAL PROTECTION LAUNCHED NEW ACTIONS URGING OUR SUPPORTERS TO EMAIL CEO OF THE DOLPHIN COMPANY, EDUARD ALBOR, DEMANDING THAT HE RESPECT THE EVICTION AND RELEASE ALL ANIMALS TO PLACES WHERE THEY CAN RECEIVE WE ALSO CIRCULATED AN OPEN LETTER BETTER CARE AND ATTENTION. TO MR. BY ALBOR SIGNED SEVERAL PROMINENT CELEBRITIES. THE DOLPHIN COMPANY HAS

Name of the organization

WORLD ANIMAL PROTECTION

Employer identification number 04-2718182

BEEN FIGHTING THE EVICTION IN LOCAL COURTS SINCE APRIL 2024.

ENDING THE SALE OF ANIMALS IN PET STORES

WORLD ANIMAL PROTECTION'S TOOLKIT FOR INDIVIDUALS AND GRASSROOTS GROUPS

TO DEVELOP AND SUPPORT LOCAL BANS ON SELLING ANIMALS IN PET STORES

CONTINUES TO ADD VALUE AND STRENGTH TO THE MOVEMENT. A SUPPORTER IN

ARLINGTON, MASSACHUSETTS USED MANY OF THE MATERIALS IN THE TOOLKIT TO

MOVE THE LOCAL COUNCIL TO INTRODUCE AND PASS A FIRST-OF-ITS-KIND BILL

BANNING THE SALE OF ALL ANIMALS IN LOCAL PET STORES. THIS IS THE FIRST

TIME A LOCAL RETAIL SALES BAN HAS INCLUDED FISHES. IN ADDITION,

FOLLOWING TESTIMONY BY WORLD ANIMAL PROTECTION AND PAST SUCCESS IN NEW

YORK CITY, ALLENTOWN, PENNSYLVANIA BANNED THE SALE OF GUINEA PIGS IN

PET STORES. WE CONTINUE TO BE A THOUGHT LEADER AND EXPERT IN THE ISSUE

OF PET SALES WITH SEVERAL GRASSROOTS GROUPS WORKING TO BUILD MOMENTUM

IN THEIR LOCAL AREAS USING OUR RESOURCES AND ADVICE.

SHORT DOCUMENTARY FILM BRINGS ATTENTION TO JOYCE THE ELEPHANT AND CALL TO RELEASE HER TO SANCTUARY ON WORLD ELEPHANT DAY, AUGUST 12, WE LAUNCHED OUR SHORT DOCUMENTARY FILM SHARING THE STORY OF JOYCE, AN ELEPHANT BROUGHT TO THE US IN THE 1980S ALONG WITH DOZENS OF OTHER CALVES ORPHANED BY THE ZIMBABWEAN GOVERNMENT'S CULLING CAMPAIGN. MUNDI, AN ELEPHANT WORLD ANIMAL PROTECTION HELPED REHOME TO A SANCTUARY IN 2023, WAS ALSO PART OF THIS GROUP WITH JOYCE. SINCE ARRIVING IN THE US, JOYCE HAS HAD A TUMULTUOUS AND TRAUMATIC HISTORY, BOUNCING AROUND BETWEEN VARIOUS ZOOS, CIRCUSES, AND OTHER FACILITIES, BEFORE RELOCATING TO SIX FLAGS GREAT ADVENTURE IN NEW JERSEY IN 2010 AS PART OF ITS WILD SAFARI EXHIBIT. THE FILM LAUNCH COINCIDED WITH OUR PETITION TO SIX FLAGS DEMANDING THE COMPANY RELEASE JOYCE TO ONE OF THE THREE REPUTABLE SANCTUARIES IN THE US IMMEDIATELY AND MOVE TO PHASEOUT THE ELEPHANT EXHIBIT ALTOGETHER. BY THE END OF 2024 THE PETITION HAD COLLECTED OVER 25,000 SIGNATURES FROM THE US'S EFFORTS ALONE AND THE PETITION HAS BEEN SHARED GLOBALLY BY OTHER WORLD ANIMAL PROTECTION COUNTRY OFFICES.

WORKING WITH MORE TRAVEL COMPANIES TO PROMOTE ANIMAL-FRIENDLY TRAVEL
WORLD ANIMAL PROTECTION CONTINUES TO BE VIEWED AS A THOUGHT LEADER AND
PRIME RESOURCE FOR TRAVEL COMPANIES SEEKING TO CREATE POLICIES AND
EXPERIENCES GUIDED BY ETHICAL TRAVEL FRAMEWORKS. IN 2024, VEGGIES
ABROAD AND KODAMA TRAVEL WORKED WITH OUR TEAMS TO CRAFT ANIMAL WELFARE
POLICIES AND KODAMA BECAME AN OFFICIAL CORPORATE PARTNER. IN ADDITION,
WE CONTINUED TO TAKE ON SOME OF THE LARGEST TRAVEL BOOKING AND
EXPERIENCE COMPANIES WHO HAVE YET TO ADOPT ANIMAL WELFARE GUIDELINES.
WE DISRUPTED THE ANNUAL STAFF MEETING OF GETYOURGUIDE AT ITS
HEADQUARTERS IN BERLIN AND IN FRONT OF ITS PEERS AT THE SKIFT GLOBAL
FORUM IN NEW YORK CITY. THE LATTER, A DEMONSTRATION OUTSIDE OF THE
GLOBAL EVENT, WAS COVERED IN SKIFT'S OWN PUBLICATION ONLINE.

ANIMALS IN FARMING:

STOPPING THE EXPANSION OF MEGA MEAT COMPANY JBS

JBS, THE LARGEST MEAT PRODUCER AND PROCESSOR IN THE WORLD, SUBMITTED A
PROPOSAL IN 2023 TO LIST AS A PUBLICLY TRADED COMPANY ON THE NEW YORK
STOCK EXCHANGE (NYSE). THROUGHOUT 2024, WORLD ANIMAL PROTECTION
INDIVIDUALLY AND IN PARTNERSHIP WITH OTHER CIVIL SOCIETY ORGANIZATIONS
IN THE DROPJBS COALITION, PROVIDED IN DEPTH INFORMATION TO THE US
SECURITIES AND EXCHANGE COMMISSION DEMONSTRATING A WIDE RANGE OF
MATERIAL RISKS IN THE COMPANY'S OPERATIONS AND PRACTICES THAT IT WAS
NOT PROPERLY DISCLOSING IN ITS FILINGS. IN PARTICULAR, THE COMPLAINTS

Name of the organization

FOOD SYSTEM.

Employer identification number 04-2718182

WORLD ANIMAL PROTECTION

WE FILED HIGHLIGHT THE COMPANY'S ROLE IN ONGOING DEFORESTATION AND HABITAT LOSS IN BRAZIL, WHERE IT IS HEADQUARTERED, AND ITS MISLEADING CLAIMS ABOUT THE TREATMENT OF ANIMALS IN ITS SUPPLY CHAIN. AT THE END OF 2024, THE SEC HAD DELAYED A DECISION ON JBS'S LISTING ATTEMPT FOR 18 MONTHS, AN UNPRECEDENTED PERIOD OF TIME BASED ON ADVOCATES UNDERSTANDING OF PREVIOUS INITIAL PUBLIC OFFERING (IPO) ATTEMPTS.

AMPLIFYING A BODEGA MENU THAT 'DOESN'T GRILL THE PLANET' DURING CLIMATE WEEK NYC
WORLD ANIMAL PROTECTION PARTNERED WITH PLANTEGA, A COMPANY PROVIDING FULLY PLANT-BASED MENUS AT BODEGAS AROUND NEW YORK CITY, FOR CLIMATE WEEK NYC 2024. WE KICKED OFF CLIMATE WEEK WITH A CO-BRANDED EVENT AT

EBBS BREWING CO. IN BROOKLYN ATTENDED BY OVER 70 PEOPLE. ATTENDEES WERE TREATED TO FREE PLANTEGA CHOPPED CHEESE SANDWICHES, ONE FREE DRINK OF CHOICE, AND REMARKS BY PLANTEGA'S FOUNDER NIL ZACHARIAS, WORLD ANIMAL PROTECTION BRAZIL'S CAMPAIGNER KARINA RAE ISHIDA, AND WORLD ANIMAL PROTECTION US'S DIRECT OF PROGRAMS CAMERON HARSH. VIDEO CONTENT PLAYED IN THE BACKGROUND DURING THE EVENT AND THE REMARKS CONCLUDED WITH A SHORT VIDEO EXPLAINING WHY PLANT-BASED DIET SHIFTS ARE CRUCIAL TO PROTECTING ANIMALS AND THE PLANET. THE VIDEO FEATURED EXCERPTS FROM TWO DOCUMENTARIES CREATED BY THE BRAZIL TEAM, FOREST FOR FEED AND BR163, SHOWING HOW EXPANSION OF FACTORY FARMING BY JBS AND OTHERS IS HARMING WILDLIFE AND THEIR HABITATS IN BRAZIL. LATER IN THE WEEK, OUR TEAM HANDED OUT SAMPLES OF PLANT-BASED EGG AND CHEESE SANDWICHES OUTSIDE OF A PLANTEGA LOCATION IN MANHATTAN. FROM EARLY SEPTEMBER THROUGH THE END OF 2024, SIGNAGE OUTSIDE OF ALL 57 PLANTEGA BODEGA LOCATIONS FEATURED WORLD ANIMAL PROTECTION'S BRANDING WITH A MESSAGE STATING THAT THIS MENU "DOESN'T GRILL THE PLANET" AND LINKING TO OUR PAGE FOR MORE INFORMATION ON CLIMATE-FRIENDLY EATING.

LAUNCHING THE GLOBAL JUST TRANSITION WHITE PAPER TO A US AUDIENCE
DURING FOOD DAY AT CLIMATE WEEK NYC
WORLD ANIMAL PROTECTION ORGANIZED A PANEL SESSION DURING THE TILT
COLLECTIVE'S FOOD DAY EVENT AS PART OF CLIMATE WEEK NYC 2024. THE
PANEL, WHICH INCLUDED SPEAKERS FROM WORLD ANIMAL PROTECTION US, WORLD
ANIMAL PROTECTION BRAZIL, BRIGHTER GREEN, ACTIONAID USA, AND TAILORED
FOOD, THE PANEL PRESENTED THE GLOBAL JUST TRANSITION WHITE PAPER TO A
US AUDIENCE FOR THE FIRST TIME. THE WHITE PAPER, ORIGINALLY LAUNCHED
DURING GLOBAL CLIMATE DISCUSSIONS IN BONN, GERMANY IN JUNE 2024, WILL
SERVE TO GUIDE THE DEVELOPMENT OF LOCAL AND REGIONAL ROADMAPS FOR
PHASING OUT FACTORY FARMING AND SHIFTING TO A PRIMARILY PLANT-BASED

MOVING THE MENU RANKINGS AND RESTAURANT ENGAGEMENT HELP MAKE CHANGE IN THE INDUSTRY

WORLD ANIMAL PROTECTION'S THIRD VERSION OF THE MOVING THE MENU SCORECARD, PUBLISHED IN JULY, GROUPED 25 OF THE LARGEST US RESTAURANT CHAINS INTO 5 'PEER' CATEGORIES AND RANKED THEM BASED ON THE AVAILABILITY AND PROMOTION OF PLANT-BASED BY DEFAULT MENU ITEMS, PRICE PARITY OF PLANT-BASED OPTIONS, AND MESSAGING FROM THE COMPANY ON THE IMPORTANCE OF REDUCING MEAT. IN OCTOBER, STARBUCKS, WITH WHOM WORLD ANIMAL PROTECTION HAS MET CONSISTENTLY OVER THE PAST SEVERAL YEARS AND WHICH HAS BEEN SCORED IN MOVING THE MENU SINCE THE FIRST VERSION IN 2021, ANNOUNCED IT WAS ELIMINATING ITS SURCHARGE FOR PLANT-BASED DAIRY DRINKS.

432212 01-29-25 Schedule O (Form 990) 2024

Name of the organization

WORLD ANIMAL PROTECTION

Employer identification number 04-2718182

THIS IS JUST A SELECTION OF THE AMAZING ACCOMPLISHMENTS WE ACHIEVED FOR ANIMALS IN 2024 THANKS TO OUR SUPPORTERS. TO LEARN MORE ABOUT OUR

IMPACT, VISIT:

HTTPS://WWW.WORLDANIMALPROTECTION.US/ABOUT-US/ANNUAL-REPORTS-AND-FINANCIALS/

FORM 990, PART VI, SECTION A, LINE 6:

PURSUANT TO ITS BYLAWS, WORLD ANIMAL PROTECTION'S SOLE MEMBER IS WORLD ANIMAL PROTECTION INTERNATIONAL LOCATED IN THE UNITED KINGDOM.

FORM 990, PART VI, SECTION A, LINE 7A:

WORLD ANIMAL PROTECTION'S SOLE MEMBER IS ITS ORGANIZATION LOCATED IN THE UNITED KINGDOM. THE SOLE MEMBER SHALL EXERCISE ITS MEMBERSHIP RIGHTS AND OBLIGATIONS BY APPOINTING AN AUTHORIZED INDIVIDUAL TO ACT ON ITS BEHALF. THE SOLE MEMBER IS NOT A DIRECTOR/TRUSTEE ON THE US WORLD ANIMAL PROTECTION BOARD.

FORM 990, PART VI, SECTION A, LINE 7B:

DIRECTORS MAY BE REMOVED FROM OFFICE AT ANY TIME FROM THE SOLE MEMBER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S SENIOR MANAGEMENT. A COPY OF THE DRAFT FORM 990 WAS PRESENTED TO THE BOARD OF TRUSTEES FOR DISCUSSION AND COMMENTS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THE BOARD OF DIRECTORS DESIGNATES AUTHORIZATION TO FILE THE FORM 990 TO THE FINANCE AND AUDIT COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

THE EXECUTIVE DIRECTOR AND MEMBERS OF THE FINANCE DEPARTMENT REVIEW CONTRACTS AND MEMORANDUMS OF UNDERSTANDING (MOUS) TO ENSURE THAT THERE IS NO CONFLICT OF INTEREST. THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE EMPLOYEE MANUAL. NEW EMPLOYEES UPON HIRE, AND EXISTING EMPLOYEES ON AN ANNUAL BASIS, ARE REQUIRED TO REVIEW AND ACKNOWLEDGE HIS/HER UNDERSTANDING OF THE POLICY. EVERY OFFICER AND BOARD OF DIRECTORS' MEMBER IS REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST AND REAFFIRM THEIR INDEPENDENCE AT BOARD MEETINGS WHICH IS DOCUMENTED IN THE REGISTER, AND ANNUALLY IN WRITING, BY RESPONDING TO A CONFLICTS OF INTEREST QUESTIONNAIRE. POTENTIAL CONFLICTS ARE INVESTIGATED IMMEDIATELY.

FORM 990, PART VI, SECTION B, LINE 15A:

WORLD ANIMAL PROTECTION UNDERTAKES A COMPREHENSIVE PROCESS TO DETERMINE THE EXECUTIVE COMPENSATION PAID TO ITS EXECUTIVE DIRECTOR. TO ASSESS THE EXECUTIVE DIRECTOR'S COMPENSATION, COMPARABILITY DATA FROM NON-PROFITS OF SIMILAR MISSION FOCUS, BUDGET SIZE AND GEOGRAPHIC REGION IS GATHERED FROM PUBLICLY AVAILABLE SALARY SURVEYS. THE EXECUTIVE DIRECTOR'S COMPENSATION IS THEN DISCUSSED AT A BOARD OF DIRECTORS MEETING AND ANY POTENTIAL SALARY INCREASES ARE DOCUMENTED IN COMMITTEE MEETING MINUTES. AS A GENERAL RULE, WORLD ANIMAL PROTECTION CONDUCTS MARKET COMPARISON STUDIES EVERY THREE YEARS TO ENSURE THAT SALARIES ARE COMPETITIVE WITH MARKET RATES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AL, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NV, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, DC

432212 01-29-25 Schedule O (Form 990) 2024

Name of the organization WORLD ANIMAL PROTECTION	Employer identification number $04-2718182$
FORM 990, PART VI, SECTION C, LINE 19:	01 2/10102
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND F	INANCIAL
STATEMENTS MAY BE PROVIDED AT MANAGEMENT'S DISCRETION, IF	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	535,931.
MANAGEMENT AND GENERAL EXPENSES	112,511.
FUNDRAISING EXPENSES	297,651.
TOTAL EXPENSES	946,093.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	946,093.
HODY OOO DADE WIT LINE OG	
FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	
THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	

SCHEDULE R (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

Employer identification number 04-2718182

> Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. WORLD ANIMAL PROTECTION Part I

(f) End-of-year assets Direct controlling	entity							if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt
(d) Total income Er								rt IV, line 34, because it
(c) Legal domicile (state or	foreign country)							swered "Yes" on Form 990, Par
(b) Primary activity								ions. Complete if the organization an
(a) Name, address, and EIN (if applicable)	of disregarded entity							Part II Identification of Related Tax-Exempt Organizations. Complete organizations during the tax year.

(a)	(q)	(0)	(p)	(e)	(f)	(6)	0.50
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code		Direct controlling	Section 5 (Z(b)(13) controlled	Z(D)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	ن
				501(c)(3))		Yes	% S
WORLD ANIMAL PROTECTION INTERNATIONAL							
222 GRAYS ROAD INN							
LONDON, WC1X 8HB, UNITED KINGDOM	ANIMAL WELFARE	UNITED KINGDOM	N/A	N/A	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

04-2718182

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Schedule R (Form 990) (Rev. 1-2025) WORLD ANIMAL PROTECTION

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

	(a)	(q)	(0)	(p)	(e)	(f)	(6)	(h)		9	(K
١	Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	등 을	Code V-UBI amount in box 20 of Schedule	General or F managing partner?	General or Percentage managing ownership
			country)		Sections 5 12-5 14)			Yes No		Yes No	
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	janizations Taxable a poration or trust during	s a Corpoi g the tax y∉	ration or Trust. Co	emplete if the organizati	on answered "Yes	" on Form 990, Pa	art IV, line 3.	4, because it had or	ne or mo	re related

(a)	(q)	(3)	(p)	(e)	((a)	(b)	(1)	
Name, address, and EIN of related organization	Primary activity		Direct controlling Type of entity S entity (C corp., S corp.,	Type of entity (C corp, S corp,	har	Share of end-of-year	4)	Section 512(b)(13) controlled entity?	- 3 - 3 - 4
		country)		or trust)		assets		Yes	N _o

Schedule R (Form 990) (Rev. 1-2025)

04-2718182

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ş
1 During the tax year, did the organization engage in any of the following transactions	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	Á			1a		×
b Gift, grant, or capital contribution to related organization(s)				1b	X	
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				10		X
e Loans or loan guarantees by related organization(s)				16		×
f Dividends from related organization(s)				=		×
g Sale of assets to related organization(s)				19		×
Purchase of assets from related organization(s)				1		×
i Exchange of assets with related organization(s)				1		×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
l Performance of services or membership or fundraising solicitations for related organization(s)	ınization(s)			1		×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			11	X	
o Sharing of paid employees with related organization(s)	:			10	X	
p Reimbursement paid to related organization(s) for expenses				1p		×
q Reimbursement paid by related organization(s) for expenses				19	X	
r Other transfer of cash or property to related organization(s)				1		×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete this	is line, including covered I	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
429163 10 22 24			Schodiile B (Form 990) (Bey	'd) (000 w		1-2025)

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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

General or Percentage managing ownership yes No						1-2025)
Perc						, You
(j) General or managing partner? Yes No						
Gen par						66
Code V-UBI amount in box 2 of Schedule K-1 (Form 1065)						Schedule R (Form 990) (Rev. 1-2025)
(h) Disproportionate allocations? Yes No						S
Disp tio allocs						
(g) Share of end-of-year assets						
(f) Share of total income						
Are all partners sec. 501(c)(3) orgs.?						
le par der /						
(d) Predominant income proceed (related, unrelated, excluded from tax under sections 512-514)						
alle gn						
(c) Legal domicile (state or foreign country)						
(b) Primary activity						
(b)						
rima						
ф						
	 	111				
	$ \ \ \ \ $					
Z	$ \ \ \ \ $					
and E	$ \ \ \ \ $					
(a) dress, a entity	$ \ \ \ \ $					
(a) Name, address, and EIN of entity	$ \ \ \ \ $					
ате,	$ \ \ \ \ $					
ž	$ \ \ \ \ $					
	$ \ \ \ \ $					
		1 1 1	 	1 1 1 1	 1 1 1	1